

**VIRTUAL POLYMER COMPOUNDS, LLC
APPLICATION FOR EMPLOYMENT**

We consider applicants for employment for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status, sexual orientation or any other legally protected status.

PLEASE PRINT

Positions(s) Applied For:

Date of Application:

How did you learn about us?

- Dept. of Labor Employment Agency Newspaper Ad
 Pennysaver / Retailer Sign WNY Jobs

Last Name

First Name

M.I.

Social Security Number

Street Address

City

State

Zip Code

Telephone Number(s):

Are you under 18 years of age? YES NO (If you are under 18 years of age, you must be able to provide the required proof of eligibility to work prior to beginning work.)

Have you ever filed an application with us before today?

YES NO (If so, When? _____)

Have you ever been employed with us before? YES NO (If so, When? _____)

Are you currently employed? YES. You may contact my present employer.

YES. Please do not contact my present employer.

Not currently employed.

Currently on "Lay-Off" status and subject to Recall.

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Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? YES NO
(Proof of citizenship or immigration status will be required upon employment.)

Date Available to Work: _____

Available to Work: (Circle all that apply):

Monday Tuesday Wednesday Thursday Friday Saturday Sunday
 Full Time Part Time Shift Work Temporary

Can you travel if required for a specific job/training? YES NO

Have you been convicted of a felony within the last seven (7) years? YES NO
(Conviction will not necessarily disqualify an applicant for employment.)

If yes, please explain. _____

EDUCATION

	Name and Address of School	Course of Study	Years Completed	Diploma/Degree
Elementary School				
High School				
Undergraduate College				
Graduate / Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills or extra-curricular activities that may be useful in this job:

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EMPLOYMENT EXPERIENCE

Start with your present or last job. Include job-related military service assignments or volunteer activities. You may exclude organizations which indicate race, color, religion, gender, nationality, disabilities, or other protected status.

1. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number (s)	Hourly Rate/Salary		
	Starting	Final	
Reason for Leaving:			
2. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number (s)	Hourly Rate/Salary		
	Starting	Final	
Reason for Leaving:			
3. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number (s)	Hourly Rate/Salary		
	Starting	Final	
Reason for Leaving:			

If you need additional space, please continue on a separate sheet of paper.

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Describe any job-related training received in the United States Military:

List professional, trade, business or civic activities and offices held. You may exclude membership which would reveal gender, race, religion, nationality, age ancestry, disability or other protected status.

OTHER QUALIFICATIONS/SPECIALIZED SKILLS

List all special job-related skills and qualifications acquired from employment or other experiences. Also list all office or production machines that you are able to use.

Please state any additional information you feel may be helpful to us in considering your application.

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REFERENCES (DO NOT USE FRIENDS AND / OR RELATIVES)

1. Name:	Phone #: ()
Address:	Relationship:
2. Name:	Phone #: ()
Address:	Relationship:
3. Name:	Phone #: ()
Address:	Relationship:

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Note to Applicant: DO NOT ANSWER THE FOLLOWING QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB(S) FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? (A description of the activities involved in such a job or occupation is provided for your review.)

YES NO

APPLICANT'S STATEMENT

I certify that all answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of six (6) months. I understand that applications will be kept on file for a period of at least two (2) years to comply with Federal and/or State regulations.

I understand that Virtual Polymer Compounds, LLC is an Equal Opportunity Employer and will not use answers given by me to discriminate against me.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this Company is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Virtual Polymer Compounds, LLC.

In the event of employment, I understand that false or misleading information given by me in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of Virtual Polymer Compounds, LLC.

Signature of Applicant

Date

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